



SERVING TEXAS, COLORADO & THE MIDWEST SINCE 1996
EXCEL CONSTRUCTION GROUP
ROOFING & CONSTRUCTION
CEASE & DESIST – (844) 601-ROOF (7663)

From :

Excel Construction Group
5701 Watauga Road
Watauga, TX. 76148

Date :

Re : Cessation of Employment

Dear

All ties have been severed between _____ and Excel Construction Group. There is to be no contact between _____ and any previous or current clients of ECG. Severance of the relationship between _____ and ECG is mutual and contingent upon complete severance of any and all ties to ECG.

If you do not cease all related acts of employment a lawsuit will be commenced against you.

Any additional actions toward any customer of ECG are unwanted, unwelcome, and will not be accepted. Due to the aforementioned harm you could cause, this cease and desist shall serve as a pre-suit letter demanding that you provide us written assurance within _____ days that you will refrain from further actions that could be deemed as unwanted.

If you do not comply with this cease and desist letter within the aforementioned time period then a lawsuit may be filed in the proper jurisdiction seeking monetary damages as well as pursuing all available legal remedies for your harassment.

As an employee of the Company, you had access to confidential and proprietary information of the Company. This information included, but was not limited to, customer lists, contract terms, methods of operations, marketing plans, software specifications, software code, functionality, know how, and financial information. Under applicable law and under the terms of your Confidentiality Agreement with the Company, you are required to keep all such information confidential and not to use it to the detriment of the Company. In particular, you may not use it for, or disclose it to, any new employer that is or may be a competitor of the Company. Furthermore, to the extent you were to solicit any existing customers under contract with the Company, this may constitute tortious interference with the Company's contractual relationships. To the extent you may have taken any documents, records, information, software, or other property of the Company, you are hereby demanded to return said items immediately to the Company. If you have not taken any such items, we would like written confirmation from you of this fact. Any unauthorized disclosure or use of the Company's confidential information could lead to litigation against you and any new employer. Request is hereby made that you confirm to the undersigned that you have not, and will not, disclose or use any confidential information of the Company nor will you interfere with the Company's existing contractual arrangements.

Sincerely,

Felix Salinas